

2023/24 GENDER PAY GAP REPORT



Employee headcount: 500 to 999 employees

Snapshot date: 5 April 2023

Person responsible: Nick Allen (Director)

15%

Difference in mean hourly rate of pay

6%

Difference in median hourly rate of pay

Upper hourly pay quarter (highest paid)



Upper middle hourly pay quarter



Lower middle hourly pay quarter



Lower hourly pay quarter (lowest paid)

